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# JUST SAFETY CULTURE POLICY



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## Milestones

June 2021



September 2021

Working group with representatives from the company and unions

May 2022

Analyse the strategy of safety policy, operational processes and SMS

April 2023



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**1. CREATE A CLIMATE OF TRUST, PREDICTABILITY AND TRANSPARENCY.**



**2. TRANSFORM THE ORGANISATION TO CONTINUOUSLY LEARN ABOUT SAFETY.**

**3. REPORT SAFETY ISSUES AND PROMOTE SAFETY DIALOGUE.**



**4. ENSURE CONFIDENTIALITY AND PROTECTION OF WORKERS WHO NOTIFY.**

**5. REQUIREMENTS AND PROCEDURES. RIGHT BALANCE BETWEEN SAFETY & PRODUCTION.**



**6. ANTICIPATE AND CORRECT WRONG BEHAVIORS.**

**7. INCIDENTS INVESTIGATION & ANALYSIS BASED ON JUST SAFETY CULTURE.**



**8. BE PROACTIVE AND RECOGNISE SAFETY CONTRIBUTIONS.**

**9. PUNISHING WILFUL NEGLIGENCE, TRANSGRESSIONS AND MALICIOUS ACTS.**



**10. PROMOTE A JUST SAFETY CULTURE AMONG CONTRACTORS AND PARTNERS.**

