

Safety Culture Peer Review: a New Tool to Measure Safety Culture Progress in Rail Sector

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Learning from good practices – outside rail sector





Peer Review – the work done

Twinning II EU project - 3 Peer Reviews at ÖBB infra, CFL & Infrabel	4 Peer <u>reviews</u> at SNCF, <u>Trenitalia</u> , NJ and ÖBB production	Creation of the Safety Culture Peer Review Handbook	Task Force Safety Climate Survey – follow up
UIC as coordinator; ERA as support for methodology & training	ERA	<u>Cooperation</u> UIC-ERA	Cooperation UIC-ERA
The project leading to this application has received funding from the European Commission number MOVE/C4/SUB/2020-62/SI2.862249			
An <u>community</u> of <u>experienced</u> team of <u>reviewers</u> and teams leaders A profesionnal methodology, to support peer review		Guidelines on how to implement a Safety Culture	Guidance about how to follow up of the Safety

A profesionnal methodology, to support peer review Training courses for reviewers & team leaders

Peer Review

Climate Survey

UIC: Technical Coordination of Peer Reviews in Europe & International



Peer Review – which process ?

PREPARING The Peer Review

VIEW

Р

AND POINTS

EXPERIENCE MEETING

SHARING

PEOPLE



CONDUCTING The Peer Review

REPORTING

The findings

Meetings

PLANNING

Scope

 Logistics COLLECTION OF DATAS Agenda

Survey

- Documentation
- Interviews
- Observations

ANALYSIS OF DATAS Descriptive analysis

Evaluative analysis

Ranking

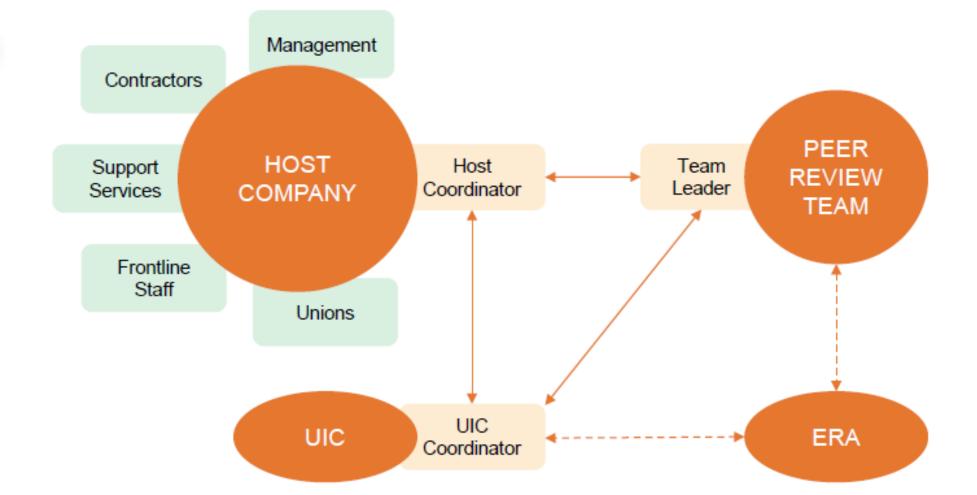
COMMUNICATION

- Written report
- Verbal report

Figure 5 – Overview of the Peer Review process



Peer Review – which actors?





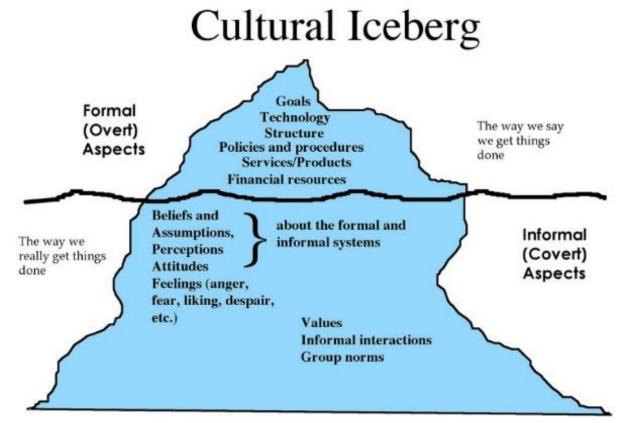
Peer Review – for what?

- Having multiple, experienced "external" eyes
 Best harmonisation in sectorial safety standards
 Inspiration for regulations updates
- Culture in Positive Safety
 - Perceptions, experiences, points of view, behaviors and beliefs of all the actors involved are collected
- Ownership and Responsibility of Rail Sector Constructive dialog with regulators Resources optimisation Performance increase





- Point of view,
- Safety practices,
- Safety perception,
- Behaviors...
 ...are identified through a Peer
 Review
- Appropriation indicators,
 Deployment indicators !





Peer Review – what you can already do...

- Supporting the work of the UIC Safety Platform in respect of technical coordination of Peer Reviews
- Engaging in the UIC "opt-in" project will be proposed every year to cover the UIC Project Management
- Supporting the work of the UIC Safety Platform aiming at building the first Safety Culture Peer Review program starting mid 2024 and running until end 2028



Peer Review – how you can engage

• You can already take part in the Peer Review Program by:

Sending people of your company in training to become reviewer or team leader

Identifying people in your company who would like to participate in a Peer Review

By being Peer Reviewed !

Any questions? please contact papillault@uic.org



Peer Review 2024-2028 multiannual plan

• Planned Peer Reviews (3 to 4 Peer Reviews organised by UIC/Year) at SNCF in 2024

at Lisea – 1st quarter 2025

at Eurotunnel – 2nd quarter 2025 at Network Rail in 2025 (TBC)

at ADIF – 2nd quarter 2026

• Key dates

Next ERA Training for Peer review to become Reviewer and/or Team Leader organised at UIC from December 2-4 2024

The SNCF Peer Review conducted from Sunday 8 December – Friday 13 December 2024



Thank you for your attention!

