





Evaluating Safety Culture of European Railways

Krzysztof Zubilewicz, European Union Agency for Railways



Evaluating Safety Culture of European Railways:

A safety culture evaluation done on the sector level, reaching beyond a single organisation or even one Member State



Art. 29 (2) Railway Safety Directive (EU) 2016/798



The Agency shall
evaluate the
development of a
safety culture
including occurrence
reporting.

It shall submit to the Commission a report containing, where appropriate, improvements to be made to the system.



The Commission shall take appropriate measures on the basis of these recommendations



Objectives:

- A picture of railway safety culture in the EU
- Improving safety of EU railways
- Testing the methodology

Scope and subject:

- Evaluation at EU level
 Stakeholders from all EU Member States
- All types of railway stakeholders included
 Operating companies, regulatory bodies, supporting organisations
- Railway professionals in different roles
 Staff with safety and operation tasks (i.e. train drivers, traffic controllers), but also support staff and managers



Main elements of the evaluation

- Data collection tools
- Analysis of the collected data



Main elements of the evaluation

Data collection tools

ERA Safety Climate Survey (47 000 replies from all EU) Individual interviews and focus groups

Document review

Analysis of the collected data



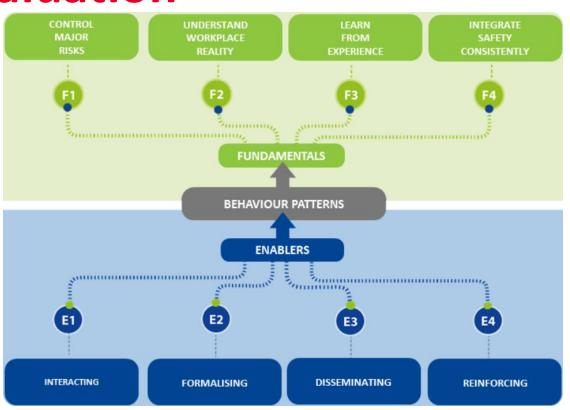
Main elements of the evaluation

- Data collection tools
- Analysis of the collected data

European Rail Safety Culture Model (ERA-SCM)

Qualitative analysis (strengths and weaknesses)

Comparing perspectives in different types of organisations and roles







Outcomes – recommendations

Improvement of the risk-oriented safety management







Outcomes – recommendations

- Improvement of the risk-oriented safety management
- Strengthening the competence management









Outcomes – recommendations

- Improvement of the risk-oriented safety management
- Strengthening the competence management
- Better sharing of safety information and investigation of occurrences





- Improvement of the risk-oriented safety management
- Strengthening the competence management
- Better sharing of safety information and investigation of occurrences
- Implementation of human and organisational factors













- Improvement of the risk-oriented safety management
- Strengthening the competence management
- Better sharing of safety information and investigation of occurrences
- Implementation of human and organisational factors
- Promoting of management engagement in safety and the concept of safety leadership















- Improvement of the risk-oriented safety management
- Strengthening the competence management
- Better sharing of safety information and investigation of occurrences
- Implementation of human and organisational factors
- Promoting of management engagement in safety and the concept of safety leadership
- Enhancing the safety oversight of the railway sector















Key takeaways

- The project has been a first (known) attempt to evaluate safety culture on an international level
- The methodology used has been effective and produced a comprehensive picture of safety perception of EU rail – but further improvements are possible!
- The report shows a way forward for the EU decision makers, but the outcomes can be used to support rail safety by any entity in the sector.



Thank you for your attention!